

### Annual Report (January 2019 - December 2019)

The Internal Committee, Savitribai Phule Pune University functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

#### Current Members of IC

- Prof. Durgambini Patel – (Presiding Officer) since June 2018 -Department of Law.
- Prof. Manohar Jadhav (Member) May 2017 - Department of Marathi.
- Prof. Anjali Kurane (Member) May 2017 - Department of Anthropology.
- B. D. Udhane (Member) May 2017 - Law Expert.
- Prof. Ameeta Ravi Kumar (Member) June 2018 - Department of Bioinformatics and Biotechnology.
- Smt. Neeta Pardeshi - June 2019 - Finance and Accounts Department.
- Kiran Moghe - (Member) May 2017 to till date - Outside Expert.

Administrative Coordinator: **Dr. Anagha Tambe**<sup>1</sup>, Director, KSP Women's Studies Centre, SPPU

#### 1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
01	01	0	Conciliation initiated by the complainant

---

<sup>1</sup> Prof. Rajeshwari Deshapande was Administrative Coordinator from Jan- May 2019, Dr. Anagha Tambe was Administrative Coordinator from June – Dec 2019

## **2. Provision of Counseling and Support Services:**

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their anxieties, experiences with the communicator. IC is encouraging a healthy dialogue.

<b>No. of complainants from the University to whom counselling and/ or support provided</b>	<b>No. of complainants from the University affiliated colleges to whom counselling and/ or support provided</b>
01	00

## **3. Awareness Raising Programmes**

### **a) Organization of awareness raising workshops**

<b>No. of awareness raising workshops conducted with University departments</b>	<b>No. of awareness raising workshops conducted with affiliated colleges</b>
7	6

### **b) Special workshop for girls and boys hostel**

<b>No. of awareness raising workshops conducted with girls hostel</b>	<b>No. of awareness raising workshops conducted with boys hostel</b>
01	01

**Details of awareness raising workshops conducted with colleges and educational institutes:**

<b>Sr. No.</b>	<b>Nature of programme</b>	<b>Date</b>
1.	American Institute of Indian Studies	04/01/2019
2.	American Institute of Indian Studies	12/07/2019
3.	Abeda Inamdar College for Arts, Science and Commerce, Azam Campus, Pune	19/09/2019
4.	National Chemical Laboratory, Pashan, Pune	19/09/2019
5.	Abeda Inamdar College for Arts, Science and Commerce, Azam Campus, Pune	20/09/2019
6.	Indian Institute of Science Education and Research (IISER)Pune	20/11/2019

c) **Documentation of Information about ICs in the Colleges Affiliated to SPPU and Providing Support to it:**

The SPPU IC documents the information about ICs in affiliated colleges and also provides necessary information and support when required.

**Broad Plan for 2020:**

- 1) Awareness raising workshops/ training
- 2) Producing online training material on Sexual Harassment

**Date:**

Prof. Durgambini Patel  
(Presiding Officer, IC)

Dr. Anagha Tambe  
(Coordinator, IC)

Prof. (Dr.) Nitin R. Karmalkar  
(Vice Chancellor, Savitribai Phule Pune University)