

### 305C Business Law and practices-II

Unit No.	Unit Title	Contents
1	<b>An Introduction to Labour Laws in India</b>	1.1 History and Evolution of Labour Laws in India 1.2 Labour Policy of India 1.3. Classification of Labour Laws and an overview of labour laws.
		1.4 Unfair Labour Practices 1.5 Labour Laws in the unorganized sector 1.6 Authorities under the Labour Laws in India (Ministry of Labour & Employment –Government of India, Chief Labour Commissioner Labour Courts / Industrial Tribunals, (Appointment, Qualification, Disqualification, Rights & duties)
2	<b>The Factories Act, 1948 (Sections 1-50)</b>	1.1 Introduction, Objectives & Key Definitions, Approval, 1.2 Licensing and Registration of Factories, 1.3 The Inspecting Staff, Provisions Regarding Worker's Health, 1.4 Provisions Regarding Safety and Welfare of Workers. Recent amendments (If any)
3	<b>The Employees State Insurance Act,1948</b>	3.1 Scope, Application and Definitions 3.2 Chapter II of the Act(ESI Corporation, Standing Committee, Medical Benefit Council, Principle Officers) 3.3 Chapter III of the Act(Finance & Audit) 3.4 Chapter IV-(Contributions, Recovery of Contribution,) 3.5 Chapter V(Benefits) 3.6 Chapter VI(Adjudication of Disputes & Claims) 3.7 Chapter VII(Punishment)
4	<b>The Employees Provident funds and Miscellaneous Provisions Act, 1952</b>	5.1 Introduction, Objectives and scope of the Act, 5.2 Applicability and Constitutional validity of the Act, 5.3 Definitions, Employees' Provident Fund Scheme, 5.4 Employees' pension scheme and Employees Deposit Linked Insurance scheme Authorities - Under the Act, and their workings, penalties, offences and protection.
5	<b>Historical Development of Company Law in India</b>	5.1 Historical Overview, Development of various concepts and trends in company law, Social responsibilities of companies, Development of company law administration. 5.2 Need based (Major) amendments from inception to till the date.
6	<b>Prevention of Oppression and Mismanagement</b>	6.1 Meaning of oppression, who can apply to court, Rule of Majority, protection of minority interest, remedies and rights of minority shareholders, 6.2 Prevention of oppression and mismanagement, powers of the court
7	<b>Inspection,</b>	7.1 Inspection and investigation

	<b>Investigations, Compromise and Arrangement</b>	<p>suo-moto - Investigation by Government.</p> <p>7.2 Rights and duties of Inspector - Report by an Inspector.</p> <p>7.1 Schemes for Compromise and Arrangement - Persons entitled to apply for sanction of court.</p> <p>7.2 Powers of court - Conditions for sanction of compromise - Effect of sanction</p>
<b>8</b>	<b>Rules of Corporate Governance :</b>	<p>8.1 Meaning &amp; Concept of corporate Governance, History of Corporate Governance – Cadbury Committee Report</p> <p>8.2 Principles of Morality and business ethics –Code of conduct for professionals.</p>