

Instructions for Filling up Category- I, II and III of the PBAS Proforma

(As per UGC Regulations 2010)

Director of Physical Education

CATEGORY: I: Teaching, Training, Coaching, Sports Person Development and Sports Management Activities.

Maximum score allocated: 125/year
Minimum API Score required: 75/year

Sr. No.	Nature of activity	Max. score allocated
1.(a)	Management of Physical Education and sports Programme for students (Planning, executing and evaluating the policies in Physical Education and Sports) Participation of nos of students(individual game)/team National Level – 20 points/each , State Level – 10 points/each , University level/Zonal Level – 05 points/each , College Level – 03 points/each.etc (Max. 20 Points)	20
1.(b)	Lecture cum practice based athlete / sports classes.(field work/practical coaching) Seminars undertaken as percentage of allotted hours per activity. 1)100% compliance=20 points. 2) 90% compliance=18 points. 3) 80% compliance=16 points. (Below 80% no Score may be given) (Max. 20 Points)	20
2.	Extending services, sports facilities and training on holidays to the institutions and organizations (5 for each activity each time)	10
3.(a)	Organizing and conducting sports and games competitions at the International Level -- 25 Points each National Level/ Inter University -- 20 Points each State Level -- 15 Points each Inter Zonal/Inter college Level (any tournament)-- 10 Points each etc (Max. 25 Points)	25
3.(b)	Organizing and conducting coaching camps / sports person development / training Intercollegiate level-10, Programmes,at zonal level-15, (per programme) (Max.15 Points)	15
4(a)	Up gradation of scientific and technological knowledge in Physical Education and Sports, Using ICT, Latest's tools, machines for practicing the games, Technical courses, certificate courses, officiating camps, expert, guest lectures etc. from teachers and students point of view (5 Points per activity)	10
4(b)	Identifying sports talents and Mentoring sports excellence among students (Annual P.E.exam, sports theory exam, selection trials, selection committee members etc...)at zonal level and above (10 points each),intercollegiate level(5 points each)	10
5.(a)	a) Development of play fields (5 points for each sports event) , b) Purchase of the equipment/goods for sports activity (5 points for each sports) c) Maintenance of the sports facilities (5 points for each sports events)	15

Maximum score allocated for Category I and II together: 175/year
Minimum API Score required for Category I and II together: 100/year

As stated in the UGC Regulations 2010, the API score will be progressively rolled out for categories I and II, beginning with assessment of one year for selection committees in 2009-2010, annual averages of two years for academic year 2009-2010 & 2010-2011 and so on. But for Category III, scores will be computed for the entire assessment period as already indicated in the Regulations.

CATEGORY: III : Research and Publications and Academic Contributions :

Sr. No.	APIs	Engineering / Agriculture / Veterinary Science / Sciences / Medical Sciences	Faculties of Languages Arts / Humanities / Social Sciences / Library / Physical Education / Management	Max. points for University and college teacher position
				API Score allotted
III(a)	Research Publication (Journals)	Refereed Journals	Refereed Journals	15* / publication
		Refereed with indexed journals	Refereed with indexed journals	20* / publication
		Refereed with impact factor between 1 and 2	Refereed with impact factor between 1 and 2	30* /publication
		Refereed with impact factor between 2 and 5	Refereed with impact factor between 2 and 5	45* /publication
		Refereed with impact factor between 5 and 10	Refereed with impact factor between 5 and 10	70* /publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10* / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10* / publication
*Note: the API for the joint publications will have to be calculated in the following manner: of the total score of the relevant category of publication by the concerned teacher, the first/principle author and the corresponding author/supervisor/mentor of the teacher would be share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.				
III(b)	Research Publications (books, chapters in books, other than refereed Journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10/chapter in an edited book (per book)
		Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by/national level publishers/State and Central Govt. Publications with ISBN/ISSN	25 /sole author; 5/chapter in an edited book (per book)

		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers	15 /sole author; 3/chapter in an edited book(per publication)
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers & with numbers of national & international directories	Chapters in knowledge based volumes in Indian/ National level publishers with ISBN /ISSN numbers & with numbers of national & international directories	5 / Chapter
III(C)	RESEARCH PROJECT			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30 lakhs	Major Projects amount mobilized with grants above 5 lakhs	20 / Project
		(b) Major Projects amount mobilized with grants above 5 lakhs up to 30 lakhs	Major Projects Amount mobilized with minimum of Rs. 3 lakhs up to Rs. 5 lakhs	15 / Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakhs)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakhs)	10 / Project
III(C) (ii)	Consultancy Projects carried out/ ongoing	Amount mobilized with minimum of Rs.10 lakhs	Amount mobilized with minimum of Rs.2 lakhs	10 per every Rs.10 lakhs and Rs. 2 lakhs Respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Accepted by funding agency)	Completed project report (Accepted by funding agency)	20 / major project and 10 / minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State Level	30 / national level; 50/ International level (output or patent)
III(D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	3/candidate
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10/candidate
		Thesis submitted	Thesis submitted	7/ candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III (E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 points each

	Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(b) One week duration	(b) One week duration	10 points each
III (E) (ii)	Papers in Conferences/ Seminars/workshops etc.(that are not included in III(A))	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a. International conference	a. International conference	10 points each
		a. National conference	a. National	7.5 points each
		b. Regional /State level	b. Regional/State level	5 points each
		c. Local–University/ College level	c. Local- University/ College level	3 points each
III(E) (iv)	Invited lectures or presentations for conferences/ symposia	a. International level	a. International level	10 points each
		b. National level	b. National level	5 points each

MINIMUM POINT NORMS OF THE APIS AS PROVIDED IN TABLE AND WEIGHTAGES FOR EXPERT ASSESSMENT TO BE APPLIED FOR THE PROMOTION OF TEACHERS, IN COLLEGES (UG AND PG) UNDER CAREER ADVANCEMENT SCHEME (CAS) Table –I

Sr. No.	Assessment Category	Assistant Professor/ equivalent cadres from AGP Rs.6000 to AGP Rs.7000	Assistant Professor/ equivalent cadres: from AGP Rs.7000 to AGP Rs.8000	Assistant Professor to Associate Professor/ equivalent cadre (from AGP Rs.8000 to AGP Rs.9000)	Associate Professor to Professor Promotion in Colleges as per assigned posts (AGP Rs.10000)
I	Teaching-learning, Evaluation Related Activities (Category – I)	75/Year	75/Year	75/Year	75/Year
II	Co-curricular, Extension and Profession related activities (Category – II)	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III)	5/Year (20/assessment period)	10/Year (50/assessment period)	15/Year (45/assessment period)	20/Year (60/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage =100)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	20% - Contribution to Research 60% - Assessment of domain knowledge and teaching practices. and 20 % - Interview performance	30% - Contribution to Research. 50% - Assessment of domain knowledge and Teaching practices. 20 % - Interview performance

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

Table -II

Sr. No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1.	Assistant Professor/ equivalent cadres from AGP Rs.6000 to AGP Rs.7000	Assistant Professor in AGP Rs.6000 and completed four years of service with Ph.D. or five years of service who are with M.Phil/PG Degree in Professional Courses such as LLM, M.Tech,M.V.Sc., M.D., or six years of service who are without Ph.D/M.Phil/PG Degree in Professional Courses.	(i) Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table II(A)/II(B) of Appendix III. (ii) One Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion.
2.	Assistant Professor/ equivalent cadres from AGP Rs.7000 to AGP Rs.8000	Assistant Professor with completed service of 5 years in AGP Rs.7000	(i) Minimum API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table II(A)/II(B) of Appendix III (ii) one course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes minimum of 2 weeks duration. (iii) Screening cum Verification process for recommending promotion.
3.	Associate Professor/ equivalent cadres With AGP Rs.9000 (Assistant Professor to Associate Professor)	Assistant Professors with 3 years of completed service in the AGP Rs.8000.	(i) Minimum API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table IIA/II(B) of Appendix III. (ii) At least three publications in the entire period as Assistant Professor. However, in the case of College teachers, an exemption of one publication will be given to M. Phil. holders and an exemption of two publications will be given to Ph.D. holders. (iii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes / Faculty Development Programmes of minimum one week duration.

			(iv) A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.
4.	Professor/ equivalent cadres With AGP Rs.10000	Associate Professor with 3 years of completed service in AGP Rs.9000	(i) Minimum yearly /cumulative API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table II(A)/II(B) of Appendix III. Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in Stage 3. (iii) A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.