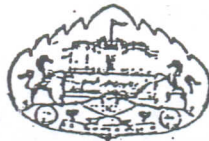


UNIVERSITY OF PUNE



Norms regarding the Recognition of Persons as Teachers of the
University at different levels of various faculties.

February 1996

University of Pune



Norms regarding the Recognition of Persons as Teachers of the University

(A) General Conditions :

1. Except in the case of persons with pre-eminent qualifications, recognition shall ordinarily be granted only on application made in the prescribed form.
2. Every application for recognition as a teacher of the University, shall be made in writing on the form provided for the purpose by the University, and shall be submitted through the Principal / Head of the College or recognised Institution or University Department in which the applicant is working.
3. The Principal / Head of the College or recognised Institution, or University Department through whom the application is submitted, and the applicant shall give such further information as may required by the Academic Council in connection with the application of the candidate to be recognised as a Teacher of the University.
4. Teachers, if otherwise qualified, may be recognised as teachers of the University, in the College or the recognised Institution where they are working, has Library and/or Laboratory facilities for post-graduate work: or if such facilities, are available to them at another College or recognised Institution or at the University.
5. Every recognised teacher must be attached to a College or a recognised Institute and ordinarily his/her recognition will continue so long as he/she answers to the designation on the basis of which he was granted recognition.

(B) Recognition Committee and other Conditions :

1. There shall be a Recognition Committee for every Board of Studies / Adhoc Board prescribed under Statute 158 and 159 respectively. The Recognition Committee shall consist of the following members, viz.
 - (i) Dean of the Faculty concerned, (Chairman)
 - (ii) The Head of University Department or Co-ordinator of Interdisciplinary School concerned;
Provided that, where there is no University Department/School for the subject, the Vice-Chancellor shall nominate one Head of the Department in affiliated college/recognised institution, having post-graduate teaching in that subject.
 - (iii) (a) Chairman of the concerned Board of Studies.
(b) One Post-Graduate recognised teacher from University Department / Recognised Institution / Affiliated College nominated by the Vice-Chancellor out of the panel of three persons recommended by the Dean concerned.
 - (iv) Two experts in the subject / subjects concerned outside the University, nominated by the Vice-Chancellor.

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2. The teacher appointed by the University in the grade of Professor or of Reader in the subject shall be deemed to have been a recognized University teacher in the said subject and related areas, for all the purposes.
3. (a) The teacher appointed by the University in the grade of lecturer shall be deemed to have been a recognised post-graduate teacher, [4 (a) (i)]. He/She will have to apply for recognition for 4 (a) (ii) and (a) (iii) given below. The teacher appointed by the affiliated college or by the recognised institution shall apply to the Registrar of University for recognition for any of the clauses of 4 (a). The application shall be in the prescribed form.
 - (b) The Office shall scrutinize the applications and place them before Recognition Committee.
4. (a) The Recognition Committee shall recommend to the Academic Council that the teacher be recognized as teacher under any of the following categories :
 - (i) Post-graduate Teacher,
 - (ii) M.Phil. Teacher by papers/research.
 - (iii) Research Guide for Ph.D.
 - (b) In case the Recognition Committee does not recommend a teacher, it shall record its reasons in writing and inform the teacher accordingly.
5. (a) The conditions and requirements for the teacher to be eligible for being recognized as a University teacher shall be prescribed by the Academic Council from time to time. Ordinarily, the teacher seeking recognition for 4 (a) above shall not be above sixty years of age.

The teacher seeking recognition must be an approved teacher working in the University Department/Recognised Institute/Affiliated College having post-graduate teaching/research.

The teacher who is not a full time teacher in the University Department/Recognised Institute/Affiliated College will be required to renew his recognition every five years for teaching (Post-Graduate/M.Phil.) and every eight years for research (M.Phil./Ph.D.).

 - (b) The teacher recognised for post-graduate teaching only shall cease to be so on completion of 65 years of age; and the research guide on completion of 70 years of age. Provided, however, the research guide shall not register a new student after completing 65 years of his age.
6. (a) The Recognition Committee shall meet at least *once* in a year with eight clear days' notice.
 - (b) In exceptional cases, the Vice-Chancellor may grant provisional recognition on the recommendation of the Dean concerned till the regular meeting of the concerned recognition committee is held.
7. The term of nominated members shall be for five years.

**THE FACULTIES OF ARTS; SCIENCE; AND MENTAL, MORAL AND
SOCIAL SCIENCES**

1. Members of the staff of a College or a recognised Institution or University Department to be recognised as Teachers of the University for imparting instructions shall be divided into the following three categories :
 - (A) Post-graduate Teachers (M.A./M.Sc. by Papers)
 - (B) M.Phil. Teachers (by Papers / Research)
 - (C) Research Guides (Ph.D.).

2. The following will be the minimum qualifications for recognition. Degree qualifications and Teaching or Research experience referred to in the following must be in the subjects concerned and of statutory Indian Universities or Foreign Universities of repute.
 - 3/ (A) Post-graduate Teachers by Papers (M.A./M.Sc. by Papers) :
 - (i) A Bachelor's Degree with a first or a second class.
 - (ii) A Master's Degree with a first or a second class or C in seven point scale.
 - (iii) (a) A Ph.D. Degree.

OR

 - (b) Five years' experience of teaching at Degree level in a Senior College.
 - (B) M.Phil. Teachers (By Papers) :
 - (i) A Bachelor's Degree with a first or a second class.
 - (ii) A Master's Degree with first or a second class or C in seven point grade.
 - (iii) (a) A Ph.D. Degree and two years' experience of teaching Post-graduate classes.

OR

 - (b) An M.Phil. Degree and five years' experience of teaching Post-graduate classes.
 - (C) Research Guides (M.Phil. and Ph.D.) :
 - (i) A Bachelor's Degree with a first or a second class.
 - (ii) A Master's Degree with a first or a second class.
 - (iii) A Ph.D. degree.
 - (iv) Five years' experience of teaching Post-graduate classes or five years' experience of Post-Doctoral research in a Research Institute.
 - (v) Independent research papers published in national or international journals.

4. Notwithstanding anything in the above Regulations, in exceptional cases, eminent Scholars who have extensive and high quality research publications to their credit may be recognised as Research Guide (M.Phil. and Ph.D.). In all such cases the Recognition Committee shall give specific reason for recommending recognition to such persons.

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FACULTY OF COMMERCE

I. Non-Professional Subjects :

1. All papers in Commerce and Business Administration.
2. All papers in Business Economics.
Post-graduate (by Papers)
Five years' experience as a lecturer at the (Degree) T.Y. level.
Post-Graduate (by Research)
 1. Five years' experience as a lecturer at the Post-graduate level (by Papers)

OR

 1. Ten years' experience in research work in a recognised Research Institute after obtaining Master's Degree.

AND

 2. A Doctor's Degree in Commerce/Economics.

AND

 3. Independent and acknowledged research work published in recognised professional journals and/or Independent research publication, other than his Ph.D. thesis or Text-book.

II. Professional Subjects :

1. Financial and Management Accounting, Accountancy, Cost Accountancy, Statistics, Business Mathematics, Actuarial Science, Advanced Taxation, Accounting & Auditing, Taxation, Business Administration.
2. Mercantile and Industrial Law (Company Law, Co-operation Law part)
 - (i) Post-graduate (by Papers)
5 years' experience of teaching Accountancy and/or Costing at T.Y. level.
 - (ii) Post-graduate (by Research)
 1. Five years' teaching experience at Post-graduate level.

OR

 1. Fellow of the Institute of Chartered Accountants of India.

OR

 1. Fellow of the Institute of Cost and Works Accountants of India.

AND

 2. Ten years' experience in some responsible administrative capacity.

OR

 2. Doctor's degree in any of the subjects in Professional group.

AND

 3. An Independent and acknowledged research work published publication in recognised professional journals and/or Independent research other than his Ph.D. thesis or text-book.

FACULTY OF MEDICINE

1. Post-graduate degree after obtaining a basic M.B.,B.S. Degree. However, in case of Biochemistry Ph.D. (Biochemistry) without M.B.,B.S. will be accepted.
2. (a) Total teaching experience of seven years at Under-graduate or Post-graduate level of which atleast 4 years of experience should be after obtaining the Post-graduate degree.
- (b) Notwithstanding the teaching experience prescribed in 2 (a) above, in exceptional case where a candidate has worked in a recognised research institution or a Medical College and has produced original scientific contribution at a National or International level—this may also be considered and such research experience may be counted as equivalent to teaching experience.

OR

- (c) Notwithstanding the teaching experience prescribed in 2 (a) above, a classified specialist in the Armed Forces of more than 2 years standing and who obtained Post-Graduate degree 4 years earlier to classification is given a credit of 6 years' teaching experience. In addition if he has worked in any of the hospitals recognised for Post-Graduate training the Pune University after fulfilling the above requirements the whole period so spent is considered as additional teaching experience.

Minimum Qualifications for Recognition as Post-graduate Teacher by Research

1. Recognised Post-graduate teaching experience by papers of atleast 3 years.
2. Research publications in reputed National or International Journals—the last one should not be more than 3 years prior to application for Post-graduate recognition by research.

FACULTY OF PHARMACY

1. Teachers to be recognised as 'Teachers of the University' for imparting instruction on behalf of the University shall be divided into the following two categories :
 - (a) Post-graduate Teachers (by Research)
 - (b) Post-graduate Teachers (by Papers)

The following will be the minimum qualifications for recognition of teachers as Teachers of the University in the various categories.

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2. Degree qualifications referred to in the following must be in the subjects concerned and of statutory Indian Universities of repute.

M.Pharm.; Any one of the qualifications:

- 1. (a) A Doctor's Degree
- (b) Five years' research experience after the Doctor's Degree

OR

Five years' Professional experience of which atleast three years must be in a responsible position.

- 2. (a) A Master's Degree with at least a Second Class Bachelor's Degree
- (b) Seven years' Research experience

OR

- 3. (a) A First Class Bachelor's Degree
- (b) Ten years' Research Experience

OR

Ten years' Professional experience of which at least four years must be in a responsible position.

- 4. (a) A Second Class Bachelor's Degree
- (b) Twelve years' Research experience

OR

Twelve years' Professional experience of which atleast four years must be in a responsible position.

Note: (1) Teaching experience of Degree Classes may be taken in lieu of Research or Professional experience upto a maximum of 9 years.

(2) Experience in the capacity of a Professor teaching degree classes may be regarded as experience in a responsible position.

Ph.D.: *Any one of the qualifications laid down above for the M.Pharm. teachers and in addition he should be associated with important research or design.

FACULTY OF AYURVEDIC MEDICINE

Ph.D. qualification with Three years' teaching experience for Post-graduate classes.

OR

M.A.Sc. or M.D. (Ayurved) qualification with Five years' teaching experience for Post-graduate classes.

OR

A.V.P. or H. P. A. or F. A. M. or F. I. I. M. after B. A. M. and S. or F. A. M. or D. A. S. F. with Seven years' teaching experience for Post-graduate classes.

OR

A.V.P. or H.P.A. or F.F.A.M. or F.I.I.M. after M.P.A.M. or B.A. M.S. (Vd), or (B.S.A.M.), or D.S.A. or D.A.M. with Nine years' teaching experience for Post-graduate classes.

OR

A teacher in the Ayurvedic college with sufficient research experience in the field not less than Seven years.

Eligibility for Post-graduate teachers by Papers :

1. Ph.D. (Ayurved) of this University or any other statutory University.

OR

M.A.Sc. of this University or M.D. (Ayurved) of this or any other University with Three years' teaching experience for Under-graduate classes; preferably in the same subject.

OR

Bachelor's degree in Ayurved of this University or any other statutory University with Seven years' teaching experience for Under-graduate students in the same subject.

OR

Diploma holder of Maharashtra State Faculty of Ayurvedic and Unani systems of Medicine with Twelve years' teaching experience for Under-graduate students in the same subject.

2. A. V. P. or H. P. A. or F. F. A. M. or F. I. I. M. or its equivalent Post-graduate qualification after obtaining B.A.M.S. (Pune) or G.F.A.M. or D. A. S. F. of Maharashtra State Faculty of Ayurvedic Medicine with Four years' teaching experience for Under-graduate classes in the same subject.

OR

A.V.P. or H.P.A. or F.F.A.M. or F.I.I.M. after obtaining M.F.A.M. or D.S.A.C. or B. A. M. S. (Vd) or B.S.A.M. or G.F.A.M. with Seven years' teaching experience in the same subject for Under-graduate classes.

3. Other teachers, with ten years' experience of teaching in the same subject and written a book of sufficient merit in this field other than a text-book.

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FACULTY OF LAW

Post-Graduate Teachers

(i) Professor : 1. A Doctorate Degree in Law from a recognised Indian or Foreign University.

and

2. Seven years' experience of teaching Post-graduate classes.

and

3. Published research work of recognised merit.

and

4. Capacity to guide and conduct research.

(ii) Reader : 1. Master's Degree in Law.

and

2. A Doctorate Degree in Law or published independent research work.

and

3. Five years' experience of teaching Post-graduate classes.

(iii) Lecturer : 1. Master's Degree in Law and Three years' experience of teaching.

OR

Ph.D. in Law.

Notwithstanding anything in the above regulations teaching experience required for any of the above posts may be relaxed in the cases of candidates otherwise highly qualified.

FACULTY OF ENGINEERING

Post-graduate Teachers (by Research)

and

Post-graduate Teachers (by Papers).

M.E. Examinations :

Any one of the qualifications :

1. (a) A Doctor's Degree. Ph.D. + 5
 (b) Five years' research experience after the Doctor's Degree. 9+2

OR

Five years' professional experience of which atleast three years must in a responsible position. + M.E. (E) }

2. (a) A Master's Degree with atleast a Second Class Bachelor's Degree. II B.E. }
 (b) Seven years' Research experience. + 7

OR

Seven years' professional experience of which four years must be in a responsible position. 4+3

3. (a) A First Class Bachelor's Degree. I B.E. +
 (b) Ten years' research experience. 10

OR

Ten years' professional experience of which atleast four years must be in a responsible position. 4+6

4. (a) A Second Class Bachelor's Degree. II B.E.
 (b) Twelve years' research experience. + 12

OR

Twelve years' professional experience of which atleast four years must be in a responsible position.

Note : (1) Teaching experience of Degree Classes may be taken in lieu of research or professional experience upto a maximum of 9 years.

(2) Experience in the capacity of a professor teaching degree classes may be regarded as experience in a responsible position. P

Ph.D. :

Any one of the qualifications laid down above for the M.E. teacher and in addition he should be associated with important research or design.

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FACULTY OF EDUCATION

(a) Conditions for recognition as a Lecturer at M.Ed. (by paper) General and Physical :

- (1) B.Ed./B.P.Ed. with atleast Second Class.
- (2) M.Ed./M.P.Ed. -B + (at least 55% marks) not applicable for renewal of previous recognition.
- (3) At least 5 years' teaching experience as a Lecturer in College of Education.

(b) Conditions for recognition as a Lecturer and Guide at M.Phil. - General Education and Physical Education :

- (1) B.Ed./B.P.Ed. Second Class.
- (2) M.Ed./M.P.Ed. -B + (at least 55% marks)
- (3) Ph.D. in Education or Physical Education.
- (4) At least 5 years' teaching experience at M.Ed./M.P.Ed.

(c) Conditions for recognition as a Guide for Ph.D. in General Education or Physical Education :

- (i) B.Ed./B.P.Ed. Second Class.
- (ii) M.Ed./M.P.Ed. -with B+ (at least 55% Marks)
- (iii) Ph.D. in General Education or Ph.D. in Physical Education in the case may be.
- (iv) Post-doctoral research work or five years' teaching experience at M.Ed. (By Papers or by Research) or three years' experience of teaching and guiding at M.Phil. in a recognised Institution or Published Research Work of recognised merit at State or National level.

The above mentioned qualifications and conditions are not applicable to those who are already recognised and applied for renewal.

University of Pune

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Ref. No. BUTR/2462

Date : 21.11.2008

Circular No- 440 /2008

Subject - Regarding Amendments in the norms of Research Guide

It is hereby notified for the information of all concerned that University authorities have decided to implement following decisions from Academic Year-2008-09.

1. A Research Guide can guide maximum of eight student at the Ph.D. level in the subject/(s) of specialization of the Guide in the University. This maximum number of eight students shall include the students registered by the Research Guide from other Universities in the state of Maharashtra . As the authorities of the University have decided to extend some concessions /benefits to the Senior citizens in the matter of doing Ph.D. work/ programme . In view of this , the Guide shall also permitted to take two additional students from the category of Senior citizens with the prior permission of the Hon'ble Vice Chancellor of University of Pune, Pune-411 007.
2. It will also be mandatory for the Guide to disclose the information regarding the number of Ph.D. students , registered under him from other universities in the State of Maharashtra at the time of registering the fresh student(s) for Ph.D. Degree Programme. A declaration by the Research Guide to this effect be also incorporated and obtained in the Application Form for Registration for Ph.D. Degree Programme, prescribed by the University.
3. The Guide shall also entitled to register four M.Phil. students, as per the existing rules.

4. As there is shortage of Research Guides in the faculty of Engineering , Medicine, Ayurved etc. in order to solve/ ease out this problem, it is decided that the present condition of five years' teaching experience at postgraduate level for the recognition as Research Guide is relaxed and accordingly, it is brought to three years' teaching experience at the postgraduate level. However, in such cases, it is also specifically laid down that the teacher concerned must have published at least two research papers in the refereed national and international journals in order to maintain the quality of research.

You are requested to bring the contents of this circular to the notice of all concerned and do the needful.

PB1.27039903
Director 21/11
(B.C.U.D.)

Copy for information & necessary action to :

1. The Principal /Director, Pune, Ahmednagar & Nashik District
2. M.Phil /Ph.D. Research Centre, Pune, Ahmednagar & Nashik District

Ref No:- Academic Council's Resolution No A5 PA/05/08 Dated 8,9th May 2008
Vice Chancellor's Approval Note VC/2860 dated 5/8/2008