

# University of Pune

## Equivalence - MASTER IN PERSONNEL MANAGEMENT (MPM)

### Semester- I

Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks	Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks
<b>MPM Part- I (Old)</b>					<b>MPM Part- I (2008-2009)</b>				
101	Principles & Practices of Management	30	70	100	101	Principles & Practices of Management & Organisational Behaviour	30	70	100
102	Industrial & Labour Economics	30	70	100	102	Industrial & Labour Economics	30	70	100
103	HRM	30	70	100	103	Human Resource Management	30	70	100
104	Organisational Behaviour & Industrial Psychology	30	70	100	104	Industrial Psychology	30	70	100
105	Labour Law -I	30	70	100	105	Labour Laws -I	30	70	100
106	Field Work Report (Internal)	50	-	50	106	Field Work Report (Internal)	50	-	50

Equivalence of M.P.M.

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## Semester- II

Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks	Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks
<b>MPM Part- I (Old)</b>					<b>MPM Part -I (2008-2009)</b>				
201	Labour Welfare & Industrial Hygiene	30	70	100	201	Labour Welfare & Industrial Hygiene	30	70	100
202	Statistical Techniques & Research Methodology	30	70	100	202	Statistical Techniques & Research Methodology	30	70	100
203	Industrial Relations & Trade Union	30	70	100	203	Industrial Relations & Trade Union	30	70	100
204	Personnel Administration & System Procedures	30	70	100	204	Personnel Administration & System Procedures	30	70	100
205	Labour Law -II	30	70	100	205	Labour Law -II	30	70	100
206	Basics Of IT (Internal)	50	-	50	206	Basics Of IT (Internal)	50	-	50

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## Semester- III

Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks	Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks
<b>MPM Part- II (Old)</b>					<b>MPM Part- II (2008-2009)</b>				
301	Training & Development	30	70	100	301	Training & Development	30	70	100
302	Industrial Safety	30	70	100	302	Industrial Safety	30	70	100
303	Labour Costing & Compensation Management	30	70	100	303	Labour Costing & Compensation Management	30	70	100
304	Project Report	30	70	100	304	Project Report	30	70	100
305	Labour Law -III	30	70	100	305	Labour Law -III	30	70	100
306	Global HR (Internal)	50	-	50	306	Global HR (Internal)	50	-	50

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## Semester- IV

Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks	Course Code No.	Name of Course	Internal Marks	External Marks	Total Marks
<b>MPM Part- II (Old)</b>					<b>MPM Part- II (2008-2009)</b>				
401	Organisation Development & Quality Management System	30	70	100	401	Organization Development & Quality Management System	30	70	100
402	Strategic HRM & Corporate Planning	30	70	100	402	Strategic HRM & Corporate Planning	30	70	100
403	Cases in Personnel Management Industrial Relations	30	70	100	403	Cases in Personnel Management Industrial Relations	30	70	100
404	Marketing Management	30	70	100	404	Marketing Management	30	70	100
405	Labour Law -IV	30	70	100	405	Labour Law -IV	30	70	100
406	Current Trends in HRM (Internal)	50	-	50	406	Current Trends in HRM (Internal)	50	-	50

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