March 22, 2006

Head of all University Departments

Directors of all Interdisciplinary Schools

University of Pune

Pune 411 007.

Dear Colleagues:

You are certainly aware that a Master Plan for our University is being prepared.

The following team will deal with the Academic aspects of this plan. We will be grateful

to receive your feedback by March 31. Please consult colleagues from your department

before filling the proforma. You may send the filled proforma to any of the members of

the Academic sub-committee.

Professor B. A. Chopade (Microbiology)

Professor V. S. Datye (Geography)

Professor S. R. Gadre (Chemistry)

Professor D. S. Joag (Physics)

Professor J. K. Pal (Biotechnology)

Professor Suhas Palshikar (Political Science)

Professor Sujata Patel (Sociology)

Professor D. S. Ukey (Law)

Professor B. N. Waphare (Mathematics)

Thanks for your co-operation.

Yours sincerely,

Shridhar R. Gadre

## **University of Pune Master Plan : Academic Aspects**

1.	Name of the Department
2.	Name, e-mail address and phone number/s of Head of the Department
3.	Strengths and weaknesses of the Department in Teaching & Research programs.
4.	Proposed major changes/additions in Teaching and Research programs over the next 10 years.
4(a) 4(b)	No. of vacant teaching and non-teaching positions and how to expedite recruitment of faculty in University/Colleges.  Any new non-teaching positions (laboratory/technical etc.) that the Department would need.

5.	Need for contractual positions in your department (if appropriate budgetary provisions are made).
6.	Please suggest a mechanism for continuing UGC funded contractual lectureships.
7.	Academic aspects that need immediate attention (in the 6 months) with possible solutions; e.g. Credit System (please give your comments).
8.	Academic aspects that need to be addressed in long term (5 years or more); e.g. Autonomy to University Departments [minutes of the committee enclosed].
9.	Any innovative ideas for recruitment of outstanding faculty.

10.	Plan for running courses for industries/other organizations.
11.	Collaboration with Institutes/Universities in India and abroad for bringing value addition to our teaching programs.
12.	Additional powers that need to be delegated to the Head of the Department in order to implement academic programs more efficiently.
13.	Training for non-teaching staff in order to make academic programs run more effectively.
14.	Merging of Departments/Schools to bring value addition to our teaching/research programs.

15.	New interdisciplinary programs that the Department would like to	start.
16.	Should the University start an integrated M.A/M.Sc. Course in you	ır subject?
17.	Quality enhancement programs for the faculty of the Department a	nd affiliated colleges.
18.	Suggestions related to other aspects that affect academic performant These may include requirements of additional space, size of budge teachers etc.	
19.	Any other suggestions to make our teaching/research programs in internationally competitive.	University/Colleges
	Date:	Signature of HoD